



2022 ANNUAL REPORT

ST. JAMES'S EPISCOPAL CHURCH
1018 Farmington Avenue
West Hartford, Connecticut 06107

*The Annual Meeting of Saint James's Parish
will be held on Sunday, January 22, 2023
at 11:00am*

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Agenda

The Annual Parish Meeting
Saint James's Episcopal Church
West Hartford, Connecticut
January 22, 2023
11:00 a.m.

Welcome and Call to Order	The Rev. Robert C. Hooper III, Rector
Reading of the Warrant	Ted Newton
Reading of the Minutes of the Last Meeting	
The Report of the Nominating Committee and the Election of Wardens, Clerk, Treasurer, Vestry members, and Diocesan Delegates	
The Senior Warden's Report	Ted Newton
The Junior Warden's Report	Tyler Smith
Report from Finance Committee	Mike Sherrill
Other Reports, as Distributed	
Old Business	
New Business	
Assistant Rector's Reflection on Outreach	
Conversation with the Rector	
Others Matters Arising	
Adjournment	

**The Annual Parish Meeting
Saint James's Episcopal Church
West Hartford, Connecticut
January 23, 2022
11:00 a.m.**

Welcome and call to order by the Rev. Bob Hooper.

Warrant read by Kerri Raissian.

A motion to accept the 2021 Annual Meeting Minutes was made. The minutes were unanimously accepted.

On behalf of the Nominating Committee, Bob Hopper offered his thanks to those rotating off the Executive Committee (Claire Burnett, David Dynowski, and Harry Meyer) and those rotating off of Vestry (Greg Jacobs and Chris Keesling). Bob then presented the nominations for next year's Executive Committee and the Vestry. Those nominations are as follows:

Sr. Warden: Ted Newton

Jr. Warden: Tyler Smith

Clerk: Kerri Raissian

Treasurer: Mike Sherrill

Diocesan delegates are the Junior and Senior Wardens.

Three-year term nominations: Bob Bausmith, Ellen Dollar, Kim Hart-Kindelberger, Judith Stahl

One year term nomination: Douglass Compton

A motion to accept the Executive Committee and Vestry nomination was made and unanimously approved.

Claire Burnett presented the Sr. Warden's Report. Claire commended the parish for continuing to persist as a community through what has been a dark and difficult time. She remarked that her time as Sr. Warden has been an honor, and she thanked Bob for all of his hard work throughout her term. In particular, his creativity (online services, outdoor services, inside spacing) have allowed us to continue to safely and regularly convene as a community.

Claire thanked the Executive Committee – especially Harry Meyer for navigating us through very difficult financial times, and David Dynowski for his continued commitment and care to our physical structure. Claire thanked the Vestry who have also helped in a number of ways: continuing to reconstitute the Moving Forward Taskforce, FallFest To Go (again!), Trivia with Chili To-Go (again!), and so many other ways. The parish clergy (including Jonathan Smith, Borden Painter, John Mitman, and Doug Cooke) and parish staff have been phenomenal. Vaughn's departure left a gap in our music, but so many people helped, and we were able to secure a wonderful interim organist.

Claire pledged to help Ted Newton (the incoming Sr. Warden) and all others as the transition into their new roles. And she urged each of us to look for new and enduring ways to continue to support the life and ministry of St. James's parish.

The Jr. Warden's Report was offered by Bob Hooper (David Dynowski was unable to attend in-person). Bob noted that David's official report was in the Annual Report. David has been a tremendous asset to our parish, and he has worked tirelessly to maintain our grounds and help us think through the ongoing needs of our facilities. His efforts have also allowed us to keep our costs down and manageable. David is working with Tyler Smith, our incoming Jr. Warden, to ensure a seamless transition.

Harry Meyer presented the Treasurer's Report. We had some positive variances – particularly in the last 3 months – which permitted us to end the year on good financial footing. For example, we were able to make an additional payment of \$37,000 at year end toward the Capital Campaign balance. This will alleviate pressure in future years' operating budgets. Even with this additional payment, we still ended the year with a positive variance of \$6,000, which left us with a total year-end revenue excess of \$1,064.

There were several reasons for the favorable financial report. First, the consistent and faithful generosity of our parishioners – many in the face of their own COVID hardship - allowed us to remain in good financial condition. Our budget also had reduced personnel expenses, due to the departures of Tim O'Leary and Vaughn Maureen. Finally, we increased the draw on our endowment fund, which we viewed as a one-time financial stop gap.

Moving forward, we do have financial challenges. However, our efforts to pay down our Capital Campaign loan means that our outstanding balance is \$107,000. This will allow the church to reduce its annual loan balance contribution and dedicate its resources to other parts of our ministry.

Pursuant to our Diocese's requirement, we underwent a financial audit. As in years past we received a qualified audit. This is due to how we count our pledges. When parishioners give us their pledge in advance of the year for which they intend it to be used, GAAP principles would have us count it as revenue in the year it is received. However, we account for it as revenue in the calendar year budget the parishioner intends it to be used in. In addition, we do not know the value of the endowment's original corpus (i.e., principal that established our endowment) – as our records simply don't go back that far. These are and have been the reason for our qualified audit for the last 4 years.

Our Paycheck Protection loan of \$70,000 has been forgiven in full. The Diocese counts this as income, and therefore, it will factor into our Diocesan assessment. Our endowment continues to perform extremely well. Harry also extended a well-deserved thank you to Ron Ward and team of counters. Heidi Cotter uses the counters' reports to produce the monthly financial statement, and therefore, the accuracy of counters' work is critical to our financial well-being.

Old Business:

None

New Business:

Bob combined "New Business" and "Conversation with the Rector" into one section. Bob said he would like to make some remarks and then would open up the floor for questions or comments from the larger parish.

Bob expressed that he is on the same page with Claire. We have experienced loss over the last year, which includes people, our ability to gather as a community, and the joy that those things bring. And yet despite that, we've been able to do a lot of mission work.

Our worship has been different, and while it is nice to see the pews filling up again, even the liturgy feels different. The masking means smiles are hidden, and we don't get together to do food. However, this too will pass, and one day we will once again be able to get together in large, indoor settings.

As that time approaches, we need to think about how we come together to do our work at St. James's. There is a real concern around stewardship. Our overall pledge numbers are not good. We've had some large and generous donations, but we still need to come together as a community. We need to welcome people back into the fold. As you are able, encourage people to come back to church. The building is not the church. We are the church, and we need to all be back to fulfill the call we have been given.

Bob gave thanks for and saluted the resilience of our older congregants and younger people. He especially thanked parents for continuing to manage during this difficult time, and he acknowledged that we are all feeling a high level of fatigue and exhaustion. This underscores our need to support each other.

Thank you also to everyone who has been flexible over the last year. Vaughn's departure meant changes in our music program (a special thank you to the choir and Claire Burnett) and our livestreaming needs. Bob acknowledged that he could not possibly thank everyone because there are so many people to thank. But he thanked the larger parish for their continued patience with him and the entire staff for our generosity. There is a "core group" of people around here that just get stuff done – they step up without even needing to be asked – THANK YOU.

Thank you as well to Jonathan. He brings terrific camaraderie and is fun to work with. Thank you to those parishioners that are ordained and are able to help with services and sacraments. Thank you to Priscilla; she is a child whisperer and helps out our parish in so many ways. Thank you also to David Dynowski. He is not able to be here today, but he has gone above and beyond as Jr. Warden. For example, he dutifully takes care of a lot of ground maintenance (like sidewalk snow removal) and those efforts save us approximately \$16,000 per year.

Bob opened the floor to other questions or comments. There were none.

Blessing and adjournment.

Respectfully submitted,
Kerri M. Raissian

A Letter from the Rector The Rev. Robert C. Hooper, III

January 22, 2023
Annual Parish Meeting

Dear Friends,

2022 at St. James's saw many new opportunities and some very positive change, as well as the reinstatement of opportunities and experiences that had been put on hold due to COVID -19. It was a true joy to be back together again in person on Sunday mornings for live worship, with all the excitement of children and the splendor of our choir. Probably the biggest two changes that we saw in the life of our parish was the addition of the Rev. Alan Murchie in the new position of Associate for Education and Music, and the arrival of the Rev. Joe Rose as Assistant Rector, and more importantly, his wife, Heidi, as chief cookie baker.

Alan brings decades of musical and liturgical experience as well as the added gift to the parish of being both priest and professor. Alan's energy and talent are a wonderful contribution to the life and liturgy of St. James's. Joe's thoughtfulness, experience, and excitement to learn about his new life as Priest and Pastor, has injected new life into the parish.

I want to take a moment to thank everyone whose hard work and generosity allowed us to weather the storm of the past few years and to come out healthy and whole on this side. The leadership of our executive committee and vestry have been invaluable to me as Rector as we navigate our way forward. Priscilla's love of church and children has allowed us to reformulate and grow the work that we do with the youngest amongst us.

While I could go on at some length acknowledging all of you who have been so supportive of the mission and ministry of God through St. James's, and to give a litany of all that we have done together, I would like to take a moment instead to look forward.

With so many new members and the faithful who have been here for some time as well as the parish leadership, clergy and lay, it seems that there is a real opportunity here to do some new and exciting things, whether it be outreach or music or fellowship, the opportunity exists to be both more outward looking and creative. Over the last two decades, many things have changed while so much has stayed the same, but I have never had this feeling of what is possible like I do now. This leads me to two movie quotes that I think are very apropos to this moment. The first, is from the Tim Curry character, Dr. Frank-N-Furter from The Rocky Horror Picture Show. When at the end of the movie, the "good" doctor reminds us, "Don't Dream it Be it!" The second is from Star Wars: Yoda advises the young Skywalker, "Do, or Don't Do. There is no Try."

These are both excellent examples of real antidotes for the may laze that so many churches find themselves in - that is dreaming big and acting small, or just talking about what they want to do or who they want to be while being scared of the unknown to the point of not doing. This is not that place, nor is this the time to rest on our laurels when God is calling us into a place of newness and courage.

Peace,



The Rev'd Robert C. Hooper, III
Rector

Report from the Senior Warden

I AM writing this a few days before Christmas, a couple of weeks since Cheryl announced that annual report contributions were due on January 6. Like many of us when called upon to write something new, I was waiting for inspiration.

Well, I got what I was looking for during our December vestry meeting a couple nights ago. There is so many positive things going on at St. James's, it's hard not to be inspired! It all started with a vestry member and long-time parishioner (not me) saying that St. James's is clearly a cardinal parish within the diocese, with Bob's strong leadership, our incredible outreach ministries, the comradery among the different generations and our openness to welcome everyone to our services and communion rail.

Then we talked about the auction in November, which was incredibly successful both socially (the parish hall was packed and loud) and financially (raised \$9000 more than budgeted), our multiple recent outreach efforts – providing 200 Thanksgiving turkey dinners to the Hartford Catholic Worker (including 1000 pounds of produce); Christmas gifts for 102 children in 56 families through Grace Church (> 500 gifts total); almost 200 Christmas bags for people served by the Open Hearth and McKinney shelter; the wonderful, well-attended Christmas concert; numerous early 2023 social events (e.g., chili cook-off, trivia night); Joe Rose's ordination and reception on January 31; our upcoming implementation of Breeze, a digital parish engagement platform (more info on this to come); and in March, a greenhouse to be built on top of the garden, which will allow our creation care ministry (fresh produce) to strengthen our feeding ministry. Wow – that's a lot packed into three or four months!

We also discussed our parish budget for 2023, and that expenses will be greater than in 2022, in part because Joe Rose and Alan Murchie will both be with us for a full 12 months. Rather than cautious, however, our discussion was optimistic and aspirational – with Joe and Alan sharing their talents for the full year, think of what – and how much – we will accomplish in 2023!

We then turned to stewardship. Importantly, we are seeing an increase in number of people who are pledging. That means more people are feeling more engaged with St. James's, and want to be a part of the special things that our parish is doing for both ourselves and for our community and to ensure there's adequate funding for them to happen. It also reflects an increase in total dollars pledged, which will be necessary to fund our increased expenses.

Our vestry is a very positive group of people. Engagement and attendance are high. People roll up their sleeves and get stuff done. I especially want to thank our outgoing vestry members – Jerrod Bowman, Doug Compton and Loretta Waldman, for all their efforts over the last three years to help St. James's weather the pandemic and continue to build back its vitality. And I'd like to thank Ruth Mitman for offering to serve a second term. I'd also like to recognize our Junior Warden (Tyler Smith), Treasurer (Mike Sherrill) and Secretary (Kerri Raissian), whose hard work outside of vestry meetings help ensure the church's infrastructure, finances and records are in great shape.

So yes, I'm inspired. Have you ever noticed that the construction of the word "inspired" seems to indicate the infusion of spirit? (I hadn't until right now.) That's what we have at St. James's, except that it also includes the Holy Spirit! Some dozen years ago I recall mentioning to another parishioner that what you experience at St. James's is hard to find anywhere else in our society, and I feel that's true even more so these many years later. That's quite inspirational indeed!

Ted Newton, *Senior Warden*

Report from the Junior Warden

THE last 12 months finally started to feel a bit more like normal! Over the course of the last year, we saw pre-pandemic levels of activity around the building. We are continuing to host many of the same groups that used our facilities prior to 2020 and have even found a few more! We are continuing to follow CDC guidance around mask recommendations, hand sanitizing, and social distancing when appropriate. I want to recognize two people for their tireless effort to keep the building in the great shape you see when you come to SJC. Leon Fraser, our Sexton, does an amazing job maintaining our church every day. Leon is quick to connect with me whenever he anticipates or spots a maintenance issue. Without his rapid response, we would see minor issues become bigger (and more expensive) problems. And I must thank Dave Dynowski, our out-going Junior Warden who held the position since 2014 and did a wonderful job keeping the church in tip-top shape. I have (and will continue) to lean on Dave as I develop in this role.

I also want to thank everyone who helped with Fall and Spring cleanup. Without your support to keep the grounds clean we would have to hire vendors to come do the work, which is not something we include in the budget. So, thank you for helping keep the church grounds so beautiful! And for those who would like to help, we almost always have a project or two that needs to be done around the building, so please reach out if you'd like to learn more about how you can help.

While the church continues to be in great shape, it is not without needed maintenance. This year we restored the church bell that had been out of service for years. So hopefully you've heard those beautiful bells singing again. We also had parts of the roof repaired after some storm damage. And, we had the roof cleared of moss and mildew. From an expense standpoint, we are seeing a steady rise in utility costs. Part of the increase is due to the increase in facility usage by internal and external groups. However, a large part is due to rising energy costs in the market. We are still evaluating the options related to energy supply, but we do not anticipate the costs to come down until at least 2024. Finally, we have several masonry projects we are planning to complete in 2023 to repair some steps and walkways around the building.

It has been my privilege to serve as your Junior Warden, a job I am honored to do. I live very close to the church and pop in at least a couple of times a week to make sure doors are locked and the grounds are in order. If there is ever anything you'd like to discuss about maintaining St. James's, please don't hesitate to reach out to me. Thank you all again for your faith and trust in me, and God bless!

Tyler Smith, *Junior Warden*

Report from the Assistant Rector

Dear Beloved St. James's Family,

I WILL never forget the morning last June when I first came to St. James's to preach and meet many of you. It capped a month of extraordinary transition, in which I graduated with my Master of Divinity from Yale, went on a pilgrimage to Canterbury Cathedral in England, and was ordained into the diaconate. In the weeks leading up to my visit to St. James's, I found myself in a period of heavy discernment, listening with an open and honest heart to where God was calling me to serve as a priest.

Each morning in Canterbury, I followed the bells that have heralded the dawn for centuries and prayed in the cathedral's storied undercroft, or "Crypt." It is an ancient, candle-lit space that has absorbed countless prayers from faithful travelers since 1079. There, I would light a candle and meditate on a quote from St. Augustine: "You have made us for yourself, O Lord, and our hearts are restless until they rest in You." In my restlessness, I prayed for guidance. Where was my restless heart being called to serve? Amid those prayers, I sent an email to Bob Hooper, asking about the open assistant rector position at St. James's. A few days after my return from England, we met for what was supposed to be a short conversation over coffee. We talked for a couple of hours. As Bob and I talked about how you all live, pray, work and play as followers of Jesus, my restlessness bloomed into excitement about the possibilities of what God is up to in this community. When I came to preach a couple weeks later, Heidi told me St. James's "felt like home." I agreed. We had found a community where we could find communion with God and experience God's love — where our restless hearts could "rest" in God. We moved to West Hartford in September. Heidi and I are eternally grateful to Bob, the staff, vestry, and the entire community for the many blessings of the past four months. Already, there are too many to highlight.

As my ordination to the priesthood approaches in the coming days, I feel blessed to be on this journey with you and your families. The past few months have been one of the great joys and privileges of my life — and I can't wait to see how we walk with Jesus in new ways in the new year. Among the many beautiful things that I have seen firsthand at St. James's is the faithful spirit with which people of all ages approach God's work in unity. I have done mission work and served in various ministry roles around the world. From Oregon to South India to Ghana to Connecticut, I have seen how God's transforming love in Christ has intersected with people in profound ways in their lives. But what I have seen at St. James's is special. I hope you see it, too: the way you care for each other; the way you welcome everyone; the way you feed the hungry and seek justice; the ways you break bread together and laugh together; and your resiliency born of gratitude.

On Sunday and Wednesday mornings, I have seen how the physical space of St. James's is warmed by prayer, worship, and a trust that God is working through each of us to serve something bigger than ourselves. Our extraordinary intergenerational diversity is present at parish events and outreach opportunities, showing up everywhere from the annual fall cleanup to the weekly sandwich-making for Loaves and Fishes.

I was especially grateful for everyone who showed up in very intentional ways at my October coffee-hour series on the theology of feeding. The attendance and discussions made it clear that we are part of a faith community that is committed to moving God's mission forward in transformative and life-giving ways. Meanwhile, the commitment of the volunteers who maintain the community garden — which was renamed the St. James's Good News Garden last month — has been inspiring as they seek to experience the heartbeat of God in the soil while supplying fresh vegetables to the Hartford Catholic Worker's feeding program.

I have had the pleasure of getting to know many of you at church and during visits to your homes. I have also been working with the rector to look at new ways to tell our story on social media and the Internet. As many of you know, I was a journalist before going to seminary. So, it should come as no surprise that I consider storytelling — connecting our story to God’s bigger story and sharing it with a world in need of hope — to be a key part of ministry.

Indeed, there is an ever-present spirit at St. James’s that sends a message of hope. It says, no matter how long the winter, there is a springtime ahead. I have witnessed that attitude as we seek to return to a post-pandemic “normal” at the same time we reimagine what God is calling us to be in Jesus’ name. Don’t let that spirit go. We have a lot to look forward to — and a lot of work to do — in the coming year.

Among other things, I am working on intergenerational formation offerings, while continuing to develop new approaches to storytelling through different platforms. There are also plans to develop new community prayer and healing ministries.

Around the St. James’s Good News Garden, there will be new mission work, liturgy and programs. In May, for example, we will hold a blessing of the planting beds and celebrate a Rogation Day Eucharist in the garden. Meanwhile, we are seeking grant funding to expand and deepen the garden’s mission into what we’re calling Greenhouse-to-Green House: A St. James’s-Hartford Catholic Worker Feeding Collaborative. We hope to build a solar-powered, self-watering greenhouse on our church grounds, allowing us to provide more fresh vegetables to marginalized and vulnerable neighbors through our feeding partnership with the Hartford Catholic Worker’s “Green House.” The mission would feed people in our community at the intersection of Creation Care and social justice.

Through the transitions and new life of last year, I discovered that restlessness is not a bad thing. It’s healthy. In fact, it is a natural part of our soul longing to encounter and truly be in relationship with our Creator. The restlessness of our spiritual seeking is how we continue to grow in that sacred relationship. Come. Let’s be restless together this year. In giving us the ministry of reconciliation through Christ, God invites us to be with each other not only in familiar company but in encountering the challenging and the stranger.

Wendell Berry speaks to the restlessness of all Creation in one of his poems: “The soil under the grass is dreaming of a young forest, and under the pavement the soil is dreaming of grass.” In our restlessness, what do we dream of being? How do our dreams serve God’s dream? How can we help each other break through and become more dedicated participants in God’s kingdom? I can’t wait to see how we answer those questions in 2023.

Faithfully yours in Christ,
The Rev. Joseph J. Rose, *Assistant Rector*

Report from the Associate for Education & Music

WAS delighted and honored to join the St. James's family in March, 2022.

Education It's been a joy to lead classes on a wide variety of subjects from the mystic Paul of Tarsus to the music of Felix Mendelssohn.

- For Lent, we took a close-up look at Paul's First Letter to the Corinthians and its vivid, ecstatic vision of resurrection life. It seemed we wanted to linger a bit longer, so we extended the class into the post-Easter season.
- In the summer, we tried something new: a five-week evening series on the life and music of Felix Mendelssohn. Topics included the tone poem, worlds beyond, the enchanted, the domestic, the intimate, and the grand. We savored his oratorios in particular as they offered rare glimpses into the inner worlds of the prophet Elijah and the apostle Paul.
- The fall brought two opportunities: a series on Luke to kick it off, and a two-week meditation on the First and Second Advents to close it out.

Music It's been a joy for us all to make music again in community. Highlights over the past nine months have included concerts, a new musical opportunity for children, growth in our chorister program, and regular liturgies featuring our impressive team of gifted, dedicated singers and instrumentalists.

Concerts

- Internationally-acclaimed baritone (and Farmington native) Doug Williams joined me just after Easter for a program of songs with and without words.
- In June, I offered a recital of solo piano music by Bach, Haydn and Mendelssohn.
- In November, I played a program of organ music by Dupré, Mendelssohn and Saint-Saëns.
- We capped the year with a Christmas Concert featuring our choirs, soloist Brian Joy, violinist John Kramer, and 18-year-old pianist Thomas Tarutin, who joined me in the two-piano version of Tchaikovsky's Nutcracker Suite.

Choirs

- Director of Family Ministries Priscilla Hooper and I introduced a new program for children in September, called "Monday Music and More." We gather in two groups on Mondays at 4. One group sings with me while the other meets with Priscilla for storytelling, art projects, movement and more. It's been a great first semester, drawing 18 enthusiastic and gifted young people and culminating in a delightful appearance at our Christmas Eve service. We are grateful to all who have helped make this new program possible, especially parishioner Louise Strillacci, singer and longtime teacher, now known to us all as "Miss Lou."
- We kicked off the fall with two in our Boys and Girls choir, and we now have five! Moreover, they are wonderful singers and a delight to work with. We anticipate a year filled with growth: in March, we will join choirs from around the state in a Five-Choir Evensong at Trinity College. We will also offer a service of Choral Evensong here at St. James's.
- Finally, the vital cornerstone of our program is our fabulous St. James's Choir, a nimble, deeply-gifted, dedicated ensemble of high-school students and adults of all ages who gather to sing on Wednesdays, Sundays, and for special liturgies. Their singing adds rich, palpable dimension to our worship, and we are grateful indeed.

The Rev. Alan C. Murchie, *Associate for Education & Music*

Report from the Director of Youth and Family Ministries

AS we welcome 2023, there is much to be thankful for both at St. James's and at home. We were so happy to have Millie and our whole family with us for her baptism on Mother's Day. Thanks to all who attended and made it so special. Speaking of Millie, the youngest Hooper celebrated her first birthday in December, and I am so grateful that Maddy and I traveled to Wilmington for the party. A special thanks to Kerri Raissian who substitute taught KFC for me. Watching Millie grow over the last year has been one of the biggest blessings of my life. She is truly a gift from God.

In 2022, we saw a great increase in attendance and energy here at St. James's. Every Sunday it seems that there are more familiar faces in the pews, and some new faces that we are happy to see as well.

One of the highlights in 2022 were, many, many baptisms! In a few cases, we baptized an older sibling born in 2020 and a younger one as well! Bob and I love baptisms. It is a sign of the growth and vitality of this loving parish.

Other highlights include: the arrival of the Rev. Alan Murchie and the Rev. Joe Rose. Working with both of these incredibly hard-working and talented men is such a gift. With Joe comes his wife, Heidi. She is an amazingly talented and caring member of our community. Thanks to everyone who has made Alan, Joe and Heidi feel so welcome. I can't wait to see what the future holds for this talented team.

I would be remiss if I didn't mention youth group! What our youth group lacks in numbers, it makes up in energy. They are a committed and fun group of kids, and they are very welcoming to new members. Join us if you are in middle or high school!

In September, Alan and I took on a new weekly offering, Mondays Music & More, or as we call it, 3Ms. This is a program for three-year-olds through third graders on Mondays from 4 to 5:15. In this program, we do crafts and art projects, explore Bible stories, and sing! Right now, we have 15 children enrolled in the program. If you attended the 5:00 service on Christmas Eve, you heard them sing before the service and at the offertory. Their rendition of "Go Tell It on the Mountain," was something to behold! Here's to more performances by our youngest members!

On December 1, the Nativity Walk was a huge success. Thank you to all who were involved—tour guides, scene coordinators and especially the children of this parish who brought the scenes to life! We had almost 40 kids involved in the walk and a lot of people who attended. Next year, we plan to participate in the Holiday Stroll again. We aren't sure if that will be a Nativity Walk or something else. Stay tuned.

Events like the Nativity Walk, caroling and so many others we do reach out to the greater community. Interestingly enough, our diocesan Bishops talk a lot about bringing Jesus to people where they are, out in the community. These are excellent examples of ways we are doing just that. I am proud to be a part of this amazing parish!

As we look forward to the long winter months, I am sure we will continue to come up with new and innovative ways to bring Jesus into the greater community of West Hartford and beyond. I pray that with God's help we can continue in this important work!

Priscilla Hooper, *Director of Youth and Family Ministries*

Report from the Acolytes

THE youth of St. James's who serve as acolytes know they are a part of something special. As they light the candles, lead the processional and recessional, focus our attention on the Gospel reading, and help guide us to Communion, they lend dignity, grace, and an element of pageantry to our worship. It can also be more fun than sitting in the pews with their parents!

Much of 2022 was spent building back our acolyte program. With the absence of in-person services over much of the past 2 years, it has been a challenge to retain the acolyte program. Also, we said goodbye to many of our older kids, mostly to college. We thank them for their many years of service to St. James's and we wish them all well in their new adventures. As we have been rebuilding, we have welcomed many new faces, including George and Harry Keating, Delilah Tweedie, Harper Leichsenring, Odin Bergsbaken, Emilie O'Sullivan, and Caroline Bowman.

Each acolyte serves about once per month as a crucifer, torch bearer, or Gospel (holder). If you have a teen or pre-teen (3rd grade and above) who is willing to take on this important leadership role, please let me know of their interest in learning more about this unique opportunity.

Deb Morton, *Coordinator*

Report from the Altar Flower Coordinator

THE 2022 calendar year was again full of events to which our floral tradition continued. My personal thanks are once again extended to Cheryl Batter, for her organizational skills with maintaining the listing of weekly memorial flowers. Cheryl's constant communication with me and with parishioners allows us to fill the variety of individual requests.



Special thanks go to Bob and Joe Rose for doing all the work in the background! Also, my personal thanks are extended to Heidi Cotter for managing through all the wholesaler invoices throughout the year. This year's 'Golden-Rod Award' goes to Tom and Sue Archambault for showing up for The Greening of the Church for the 2nd year in a row to do the same job flawlessly! You two make a great team with the pew candle torches!

For every Sunday this past year, except for the Sunday's in Lent and in Advent, fresh floral arrangements were designed for both the main church Sanctuary and for the Chapel. This included special events and holy days such as Easter and Christmas. In order to continue to have beautiful flowers at both alters throughout the year, we need donations! As the cost of fresh supplies continues to rise, we need to recognize that the account created for this purpose needs to be perpetually funded. Any amount is appreciated for a memorial or to commemorate a celebration such as the birth of a new grandchild, or a family member's birthday or even an anniversary!

Lastly, I am happy to share that we now have an account with the CT Flower Collective which is and collaborative grower's market, offering locally grown specialty cut flowers to the floral industry. There

are over 45 member farms from CT, downstate NY and RI all in a warehouse in Meriden CT. We will continue to support locally grown flowers throughout this year and beyond!

Won't you please consider making a donation to the Floral Committee? Please contact Cheryl at any time to make the 'arrangements' and I in turn will work with Cheryl to create a custom arrangement based on your preferences! Thank you all for your continued support with this ministry.

Mary Ann Haar, *Floral Committee Chair*

Report from the Altar Guild

THE few and the faithful who are members of the Altar Guild set the Table in preparation for the celebration of the Eucharist. Working behind the scenes, they ensure the wine and bread are ready in both the chapel and the church for the regular weekly worship. For special festivals, including Christmas and Easter, members of the Altar Guild take extra care that the silver is polished, the linens are fresh, and palms are stripped. A member of the Altar Guild is sometimes present at weddings and funerals to assist if needed.

We are grateful for our senior members on the Altar Guild: Elizabeth Gallegos, Kim Hart-Kindelberger, and Chris Keesling. This year brought us new members: Elizabeth Waterman, Linda Fournier, Diane Hunter, Christine Pearson, and Susan Gutierrez. How exciting to have new members! We are very thankful. We are always actively seeking anyone who is interested in joining the team, and warmly invite you to shadow members of the Altar Guild some weekend to experience what we do – in order to discern whether this is a ministry of service which you would like to join. If so, please just let us know.

Thank you to all the members of the Altar Guild. Your service is very much appreciated!

Elizabeth Gallegos, *Chair*

Report from the Auction Committee

THE 2022 Auction theme was "Dinner Around the World", and it was a great success. While enjoying appetizers (from France, Mexico, China, and more), dinner (from France, Italy, and India), and dessert from the United States, the auction's 110 attendees were able to bid on 70+ silent and live auction items. The net revenue from the auction was approximately \$24,000, and the proceeds will be used to support St. James's outreach ministries.



The Auction was a collective effort of the parish. The Committee was Co-Chaired by Kerri Raissian and Judith Stahl. The in-cabin flight crew - Kate Jackson, Elizabeth Gallegos, and Joey Meyer - ensured a safe but totally entertaining night from takeoff and landing. Critical to St. James's Air's success was Air Traffic Control, comprised of David Dynowski, Priscilla Hooper, Jonathan Lewis, Deb Morton, Susan Powers, Tony



Raissian, Tom Rouse, and Mike Sherrill.

Bob Hooper and his galley crew - Paul Duva, Rafael Gallegos, Rob Healy, Chris Keesling, and Joe Rose - prepared the delicious and international spread!

Many parish members generously donated or actively solicited items for the auction. The auction depends on this kind of generosity, and we are so very grateful for all that you did to assist. And of course, those that attended made the evening complete. A special thank you and congratulations to the auction's winning bidders.



In addition, the Auction coincided with Bob and Priscilla Hooper's 20th Anniversary at St. James's, and therefore, we used this opportunity to recognize Bob and Priscilla Hooper's 20 year ministry at St. James's. A special thanks to Christine Waterman for compiling the anniversary video, which we debuted at the Auction.

Kerri Raissian, *Co-chair*

Report from the Casseroles Helping Expanding Families (CHEF) Committee

IN 2022, the Casseroles for Helping Expanding Families, or "CHEF" Team, continued to deliver meals to St. James's families. We have been able to provide meals to families when they welcomed a new baby, and we have also provided meals when sickness befalls a family or parishioner. All together, we provided 12 meals to 6 families. These meals always consist of a casserole or one dish meal. Very often meals also include bread, salad, and/or dessert – depending on the family's dietary preferences. If you would like to join our CHEF Team or request a meal, please reach out to Kerri Raissian (kerriraissian@gmail.com).

Kerri Raissian, *Coordinator*

Report from Education for Ministry

ST. JAMES'S has hosted an EfM group for over 25 years. EfM is a four-year theological education and reflection program utilizing course materials from The University of the South School of Theology. Each group has a minimum of 6 and maximum of 12 students with one or two mentors.

Current members from St. James's are: In Year Four – Tom Rouse, Sue Powers and Elizabeth Gallegos (taking year Four again!), Loretta Waldman and Jerrod Bowman in Year Two. The group has another member from St. James, Farmington. Over the years St. James's graduates include Elizabeth Gallegos, Mike Shuey, Audrey Lamy, Jonathan Lewis, Tony and Kerri Raissian, Matt Schott, Hugh Whelan, the late Marge Cunningham, Cheri Evans, Bill Harris, the late Margaret Mair, Deborah and Eric Ross, Barbara Schiller, Syd Tansi, the late David Thomas, Trudy Thompson, John Wadsworth, Elizabeth Waterman, and Ron Ward among others. For more information contact: Ron Ward, EfM mentor, 860-463 8057, or rtwtmr@comcast.net.

Ron Ward, *Mentor and Administrator*

Report from the Endowment Committee

THE St. James's Endowment Fund is comprised of all bequests to the Church and any gifts that are specified for the Fund. These gifts are meaningful and fulfilling because they continue to work year after year, generating income and capital appreciation that can be applied to our annual budget and work of the Church. Significantly, this support will grow and continue in the years to come. Thus, gifts to the Fund are truly a form of "perpetual stewardship."

Each year, per church bylaws, a certain portion of the Fund's income is transferred to the church's Operating Fund to assist with on-going parish expenses. In 2022, the transfer from the endowment fund to the operating fund was \$165,000, on par with the 2021 transfer but about \$34,000 higher than in 2020. The increase in the last two years helped the church meet its budget as it was negatively impacted by pandemic related income and expense imbalances. This was an intentional decision, as will be our effort in 2023 to adjust future transfers back to levels more in line with the Fund's formula for income transfers that is designed to protect and steadily grow its principal over the long term.

The Endowment Committee meets quarterly with New England Guild Wealth Advisors, the Fund's investment manager, to discuss the overall market, compare the Fund's return to the market's performance and assess the adequacy of the Fund's debt and equity portfolio allocation. Members of the Committee for 2022 are Mike Sherrill, Dick Wenner, Alex Smith, Peter Krzyzek and me. Each member brings his own research, insights and/or experience to the table to help direct the Committee's work, but we leave the decisions regarding which Fund holdings to buy or sell to New England Guild.

For the one-year period ending September 30 – one of the poorest historically for both stock and bond markets, the Fund experienced a negative return of 20.2%. However, from November 30, 2012 (the date New England Guild began managing the Fund) through September 30, 2022 (our most recent quarterly reporting period), the Fund's annualized return has been 5.2%. Importantly, the Fund is diversified across various equity and fixed income categories, which has helped mitigate the impact that market volatility has on the Fund.

Please direct any questions you may have about the Fund or the Committee's work to me or any member of the Committee.

Ted Newton, *Chairman*

Report from the Fourth Friday Family Fun Night

ON the Fourth Friday of the month, the St. James's families gather for a bit of fellowship and fun. In the warmer months, we gather at Fernridge Park. The kids burn off a lot of energy on the playscapes or splash pad, and parents get an opportunity to catch up. In the colder months or in the event of rain, we gather in the Parish Hall at St. James's, and there is typically an age-appropriate movie for the kids. All families are welcome to join. Many of our attendees happen to have younger – and pretty joyful – children. Attending families contribute towards pizza and there are often sides to share – with cookies being the children's favorite. The event does require an RSVP for pizza. If you would like to receive the Evite, please reach out to Kerri Raissian (kerriraissian@gmail.com).

Kerri Raissian, *Coordinator*

Report from the Memorial Garden Committee

WE had a quiet year in the Memorial Garden. It was quite dry again this summer, however, the garden is resilient and seems to weather the climate change fairly well. We continue to battle Volutella Blight on the pachysandra and have tried several times to replant. We are keeping our fingers crossed that they will take this year. One of the three Stewartia trees is in distress and necessitating a call to Bartlett Tree Service. It is likely due to the aim of the sprinkler heads and will be adjusted in the spring. The arborist seemed to feel the tree would survive. Needless to say, losing one of these trees would be terrible, please keep it in your prayers. 😊

Work on the garden begins in April and ends in November with garden cleanup. In between, there is biweekly weeding, pruning, dividing and planting of summer annuals. This year our team of faithful and talented gardeners consisted of Priscilla Thomas, Loretta Waldman, Chuck Kinney, Dick Wenner, Bob Hoffman, and Susan Ritz. They are a wonderfully dedicated team; however, we would welcome additional volunteers both for the opening and closing of the garden as well as to maintain it throughout the growing season. I am happy to speak with you about the garden and will provide training on pruning and identification of weeds and invasives. If you are interested in helping, kindly email me at claireburnett@comcast.net.

Claire Burnett, *Coordinator*

Report from the Outreach Committee

THE activities of the stand-alone committee formerly known as “Outreach,” are now included as part of the new “Mission Committee.” Monthly projects and results are reported in the newsletter and the Sunday bulletin under the “Mission” heading.

In 2021, the ongoing Outreach projects listed below experienced relatively few changes. Emphasis was directed toward maintaining commitments to agencies that provide critical services such as food and housing, and that have long-standing connections to St. James’s parish.

During this past year, we were able to continue our previous level of support for the feeding programs that depend upon St. James’s for assistance. This was possible through outreach funds as well as generous donations from parishioners who stepped forward to help fill in the gaps. In order to maintain our pantry at the present level, we need individuals who are willing to commit themselves to either purchasing nonperishable food items or providing funds on a one-time or monthly basis. Each option affords another opportunity to offer time or give funds to purchase food to feed our hungry neighbors.

The Hartford Catholic Worker Food Bag Program: In partnership with Hartford Catholic Worker, St. James's had donated 30 bags of food every two weeks until the end of the summer and donates food for their food pantry. Bags of food were established during the pandemic for safer food delivery to families. Each bag included pasta, sauce, 2 cans of tuna, mayo, peanut butter, jelly, soup, and beans. These food bags were then distributed to families living in the Clarke Street neighborhood in Hartford.

The Stocking Stuffer Mission continued in eliminating the tradition of stuffing socks with toiletries, and instead filling small white bags with toiletries and socks. Using an Amazon Wish List and monetary donations for a contactless mission, we stuffed 200 bags with 1 pair of warm socks, soap,

shampoo, conditioner, razor, shaving cream, hand lotion, chapstick, comb, toothbrush, toothpaste, and nail clippers. The bags were delivered to The Open Hearth and The Steward B. McKinney Emergency Shelter before Christmas.

The following is a list of the ongoing mission activities to which St. James's members contributed in 2022.

The Two Hundred Identical Sandwiches (THIS) program: In 2022, we continued our sandwich making ministry that provides take-home sandwiches for the clients of Loaves and Fishes after they have enjoyed a hot meal. 200+ sandwiches were made by parishioners as a community service following Sunday services and were delivered by parishioners on the 1st, 2nd, and 3rd Monday of each month along with casseroles to Loaves and Fishes in Hartford. This ministry has been a vital part of the mission work that we do at St. James's for more than 30 years. This means that in 2022 the good people of St. James's made well over 7,200 sandwiches to be shared with our friends who rely on the Loaves and Fishes soup kitchen for reliable and healthy nutrition. Thank you to everyone who has helped and continues to help make this happen.

Senior Food Program: In cooperation with Connecticut Foodshare and the town of West Hartford Department of Social services, several members of the St. James's community distribute about 55 boxes of food each month to senior citizens in need across West Hartford. Many thanks to everyone who has helped with this program, which takes place on the third Thursday of each month--more volunteers are welcome!

Hot Meals: On the second and third Monday of each month, St. James's provides tuna, veggie and egg noodle casserole to Loaves & Fishes, Woodland Street, Hartford, and then penne, meatballs and pasta sauce casseroles plus bread, cookies, applesauce and coffee for South Park Inn, Main Street, Hartford. Several volunteers handle the preparation while others make the deliveries. A total of 2,600 hot lunches were served: 1,200 to the clients at Loaves and Fishes, and 1,400 to those at The South Park Inn.

The 23rd Annual School Supplies collection: 64 backpacks and 12 banana boxes of school supplies were donated for the children served by The Hartford Catholic Worker, The Place of Grace Food Pantry, and The Bridge Family Center.

Christmas Gifts for the Children of Parkville: In November, St. James's partnered with Grace Episcopal Church, Hartford, to provide clothing and toys for children of the clients of Grace's incredible Food Pantry. We were given the names of 31 families consisting of 101 children ranging in age from newborn to 17. Over 30 families/individuals at St. James's contributed more than 500 Christmas gifts to the children of Parkville. These numbers are more than double what we gave last year. Your generosity has provided a much brighter Christmas for so many children and families this year. Thank you for your support of St. James's Outreach Mission programs.

Thank you for your support of St. James's Outreach Mission programs.

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2022 OUTREACH MISSION EXPENDITURES

<u>Recipient</u>	<u>Donation(\$)</u>
Camp Washington Campership Fund (scholarships)	\$ 2,000
Camp Washington General Fund	\$ 1,000
Feeding Programs	\$ 6,000
Foodshare	\$ 450
Hartford Area Food Pantries	\$ 3,000*
Loaves and Fishes	\$ 400
My Sisters' Place	\$ 400
St. Vincent's Center, Haiti	\$ 2,650
South Park Inn	\$ 600
PACH (Partnership for Andean Community Health)	\$ 1,000
Youth Local Mission	\$ 500
Urgent Needs and Opportunities	\$ 2,000
Total	\$ 20,000

* The \$3,000 was distributed among four Hartford Area Agencies that provide food for the poor: The Place of Grace Food Pantry, South Park Inn, Loaves and Fishes Ministries, and The Open Hearth.

Outreach Committee

Report from the Sacred Ministers

THE role of the Sacred Ministers is to assist the clergy in the celebration of all worship services at St. James's on weekdays, Sundays (both 8:00 and 9:30 services), and religious holidays. The opportunities for service include Chalice Bearers (8), Lectors and Intercessors (20), Lay Readers (conduct non-Eucharist services such as Morning Prayer on weekdays), and Lay Eucharistic Ministers (individuals who take the consecrated host to the homebound as an extension of the parish's sacramental life).

Sincere thanks to all who serve in these ministries for your faithfulness and dedication. Interested parishioners who would like to serve in one of these ministries may contact the clergy for more information.

The Rev'd Bob Hooper, *Rector*

Report from the Stewardship Committee

ON behalf of the Stewardship Committee, I want to thank everyone for their participation in this year's campaign. With the onset of the pandemic almost three years ago, the finances of all churches have faced many challenges. However, the financial support provided by the parish during this time has allowed us to continue with our ministries and the operations of the church. The stewardship campaign numbers through January 1, 2023 indicate that level of support. We have received 144 pledge cards this year, two more than last year's total number of pledge cards. Of those 144 pledge cards, 20 are from new pledgers. In prior years, we averaged 8-10 new pledges. The dollars pledged this year are \$5,000 higher than the total dollars pledged last year. That's all outstanding news and again shows the level of your commitment. Thank you! The

challenge comes as we look ahead to 2023. Inflation is causing larger than normal increases in many of our expenses. Have you been meaning to send your pledge card into the church? It's not too late – simply call the church or email Bob and he will record your pledge. Please do this today so that St. James's has the resources to continue the important ministries that we do within our community. Thank you for your commitment to God's mission and the St. James's community.

Michael Sherril, *Chair*

Report from the Usher Coordinator

FOR the ushers, 2022 was a year of regrouping and recruiting, and we now have a group of approximately twenty-five ushers. We offered three usher training sessions, and an instruction manual was made to address any questions about usher duties.

The ushers serve an important role by welcoming worshippers that come to our services and provide bulletins, information, and direction for those who may be new to St. James's. During the service, the ushers enumerate the attendance for distribution of the Eucharist, bring up the elements before collecting the offerings, and collect newcomer information slips after the service. Additionally, the ushers assist, as needed, with sitting worshippers, especially newcomers and during large services such as Christmas and Easter.

Ushering is a great way to become familiar with the church and its members, and it provides an important and needed service for our worship activities. Typically, the commitment is once every four to six weeks and the detail is not strenuous.

I would like to thank all the ushers for their commitment at our services on Sundays and other Holy Days.

Mark Evans, *Coordinator*

Report from the Vegetable Garden Committee

BEGINNING our twelfth year of this rewarding outreach project was difficult since Ann Painter was not able to lead our usual discussion about which crops to plant and how much compost and fencing we would need. Ann was a wonderful gardener and had become a close friend to me over the past 12 years. We sorely missed her presence and are pleased to have her contributions commemorated by a new plaque mounted on the church wall beside the garden. We also lost Louise Keesling this year who was one of our most energetic, nature-loving gardeners. I missed her smiling face and enthusiasm.

Thankfully I was pleased to have Cheryl Wadsworth join me as coordinator this year lending her knowledge and gardening experience. I also want to acknowledge the contributions of weekly assistance with planting, weeding and harvesting from Karen Cardozo, Doug Compton, Bill Harris, Chuck Kinney, Travis Lytle, Diane Mack, Susan Ritz and Jonathan Smith. The experience of working with each other in the garden was rewarded with developing friendships among us.

This year was challenging because of the onslaught by squirrels, rabbits, field mice, birds attacking nearly every crop we planted. Yet we were still able to provide The Hartford Catholic Worker House and the Clark Street neighborhood with fresh organically grown vegetables. We harvested a sizable

quantity of tomatoes, collard greens, string beans, cucumbers, peppers, beets, lettuce, scallions, and snap peas. Once again, Tom Archambault added a prolific donation of produce from his plot in the Wolcott Hill community garden. The fresh produce was transported every Wednesday by Bill and Nora Harris.

The Hartford Catholic Worker does not accept government funding. The all-volunteer staff relies solely on other volunteers and donations like ours to work with the children and families in the Clark Street neighborhood. They work to help secure housing for the homeless and food for the hungry. Our weekly deliveries to the HCW continue to be welcomed each year by those neighborhood families who do not have easy access to quality, fresh produce we provide. We are pleased to be able to support this wonderful mission.

Thank you again to everyone who made this wonderful ministry possible for another year!

Chuck Russo and Cheryl Wadsworth, *Coordinators*

Report from the Women of St. James's

AFTER a slow re-start in the winter and spring, with a combination of bag lunches and potlucks, the Women of St James's is getting back to a new normal. With a unanimous decision, our regular luncheons/meetings have been changed to every other Tuesday. Our first speaker was Ruth Mitman, and her lecture on aging was enlightening. Last summer, we decided to produce our annual booklet with a full year of luncheons, some bring your own and a few celebratory potlucks scattered throughout. We started our program year with our new Assistant Rector, the Rev. Joe Rose, and his amazing journey to serving God. In November, Cindy Welch directed a program on "How to Host a Luncheon: A Refresher" to acclimate the newbies and seasoned members alike. That presentation sparked an interest in various ladies joining forces and hosting the soup luncheons during Lent this year!

The WOSJ will continue to meet in 2023 on every other Tuesday. Please refer to the WOSJ booklet so not to miss out! With God's help and guidance, we can enjoy a world of fellowship for years to come!

Rachael Desmond and Cindy Welch, *Co-Presidents*

2022 Annual Report from the Treasurer

THE 2022 results for the church operating budget reflect the gifts of our parish as well as the challenges faced during the year – income exceeded its budgeted amount by more than \$20,000 due to the generous support of the parishioners while expenses exceeded the budgeted amount by more than \$34,000 due in large part to higher than expected expenses associated with the church property. Overall, the church’s financial position at year-end fell short of the budget by \$14,403, or 1.7%.

Income and Expense Summary

The church’s operating income is comprised of regular contributions (pledges, seasonal offerings, and Sunday plate offerings), transfers from the Endowment Fund, use of the church facilities by outside groups, contributions made to the Annual Appeal and for other designated purposes and from special fundraising events.

In 2022, pledge income exceeded the budgeted amount by \$3,516 (0.6%). Seasonal offerings (primarily Christmas and Easter) were \$1,206 less than budgeted and Sunday plate offerings were \$2,729 less than budgeted. Use of the church by outside organizations rebounded from the decrease due to Covid and income from those groups was \$5,410 more than budgeted. Special contributions exceeded its budget by \$2,490. Fundraising events, highlighted by a successful and fun Fall Auction, had actual income that exceeded its budgeted income by \$12,579.

The church operating expenses for the year were impacted by significant increases in utility rates during the year. As a result, the Property category exceeded its \$121,600 budget by \$26,127, or 21%. Administration expenses exceeded budget by \$5,860 due to higher expenses for our telephone and internet services, the purchase of office supplies, and an increase in the cost of the annual audit. Personnel expenses, the largest expense category in the budget, were \$1,384 less than budget, or 0.2%. All expenses categories were continually monitored throughout the year and reviewed with the Vestry at each meeting.

Diocesan Review

The audit of St. James’s financial statements for 2021 required by the Diocese was completed and submitted to the Diocese.

Resources

Overseeing the church’s operating budget and managing the finances of the church are roles that are carried out by many people - the Rector, Treasurer, Assistant Treasurer, Endowment Committee members, and the Vestry all play a part in this effort. In addition to thanking those listed above, I would like to recognize and thank Heidi Cotter, the church’s financial secretary. Heidi quietly and efficiently keeps the books of the church and makes sure that everything is running smoothly.

I would also like to thank our small group of parishioners that count and record the contributions made by parishioners every Sunday.

Michael Sherrill, *Treasurer*

Financials from the Treasurer

EXHIBIT A

St. James's Episcopal Church

ACCOUNTING FUND BALANCES (Unaudited)

January 2022 – December 2022

Fund	Beginning Balance	Direct Transactions	Income	Expense	Transfer	Ending Balance	
01 - GENERAL FUND	9,857		0	684,605	763,094	64,087	(4,546)
02 - MAJOR MAINTENANCE FUND	20,239		0	0	3,128	18,000	35,111
03 - 1022 FARMINGTON FUND	20,868		0	38,017	0	(31,104)	27,782
04 - MEMORIAL FUND	16,506		0	8,479	21,969	0	3,016
05 - VEGETABLE GARDEN FUND	3,079		0	98	0	0	3,176
06 - CAPITAL CAMPAIGN	(104,774)		0	0	0	14,760	(90,014)
07 - REFUGEE MISSION	0		0	0	0	0	0
11 - MEMORIAL GARDEN FUND	7,580		0	1,375	87	0	8,868
12 - CHOIR DEVELOPMENT FUND	7,381		0	3,361	885	0	9,856
13 - OUTREACH FUND	61,893		0	3,396	92,803	95,513	67,999
15 - CLERGY DISCRETIONARY FUND	116		0	2,001	1,925	0	191
16 - WOMEN OF ST. JAMES'S	6,635		0	0	0	0	6,635
19 - ORGAN FUND	0		0	0	0	0	0
21 - MEMOR. MAINTEN. ENDOW. FD	313,511		0	(53,957)	0	(11,730)	247,824
22 - CHOIR ENDOWMENT FUND	9,186		0	(1,581)	0	(344)	7,261
23 - FLOWER ENDOWMENT FUND	10,160		0	(1,748)	0	(380)	8,031
24 - GENERAL ENDOWMENT FUND	3,150,936		0	(511,605)	0	(148,802)	2,490,528
Totals	3,533,172		0	172,438	883,891	0	2,821,720

St. James's Episcopal Church
2022 INCOME STATEMENT
GENERAL FUND ONLY

	2021	2022		
	ACTUAL	BUDGET	ACTUAL	VARIANCE
<u>INCOME</u>				
REGULAR CONTRIBUTIONS	\$563,681	\$596,375	\$595,956	(\$419)
INVESTMENT RETURN	165,965	165,500	165,470	(30)
FACILITIES INCOME	40,479	49,100	54,514	5,414
SPECIAL CONTRIBUTIONS	54,572	29,700	32,190	2,490
MISCELLANEOUS INCOME	7,659	20,000	32,579	12,579
TOTAL INCOME	\$832,355	\$860,675	\$880,709	\$20,034
<u>EXPENSES</u>				
ADMINISTRATION	39,426	40,100	45,960	5,860
CHRISTIAN EDUCATION	1,618	1,500	1,601	101
EVANGELISM	213	200	193	(8)
FLOWERS	2,512	2,000	5,340	3,340
MUSIC	8,460	10,500	9,691	(809)
OUTREACH	94,689	95,500	95,513	13
PARISH LIFE	1,056	1,300	2,017	717
PERSONNEL	533,118	586,075	584,691	(1,384)
PROPERTY	147,842	121,600	147,726	26,126
STEWARDSHIP	464	500	214	(286)
WORSHIP	1,435	1,200	2,167	967
MISCELLANEOUS	458	200	0	(200)
TOTAL EXPENSES	\$831,291	\$860,675	\$895,111	\$34,436
EXCESS: INCOME - EXPENSES	\$1,064	\$0	(\$14,403)	(\$14,403)

**St. James’s Episcopal Church
2022 INCOME STATEMENT
GENERAL FUND ONLY**

	2021	2022		VARIANCE
	ACTUAL	BUDGET	ACTUAL	
<u>INCOME</u>				
REGULAR CONTRIBUTIONS				
Current-Year Pledges	\$541,804	\$570,375	\$574,657	\$4,282
Prior-Year Pledges	4,289	4,000	3,234	(766)
Seasonal Offerings	6,157	7,000	5,794	(1,206)
Unspecified Offerings	11,430	15,000	12,271	(2,729)
Total Regular Contributions	563,681	596,375	595,956	(419)
INVESTMENT RETURN				
Endowment Transfer	165,851	165,000	165,000	0
Other Inv. Inc.	114	500	470	(30)
Total Investment Return	165,965	165,500	165,470	(30)
FACILITIES INCOME				
Transfer from 1022 Farmington Fund	30,204	31,100	31,104	4
Parish House (Ongoing)	6,975	10,000	14,120	4,120
Other Facilities Usage	3,300	8,000	9,290	1,290
Total Facilities Income	40,479	49,100	54,514	5,414
SPECIAL CONTRIBUTIONS				
Spec. Contrib.- Gen.Purp.	52,843	52,843	48,200	4,643
Spec. Contrib.- Christ.Ed	0	0	40	40
Spec. Contrib.- Flowers	1,729	1,729	200	1,529
Spec. Contr.- Parish Life	0	0	100	100
Oth. Design. C.(ex. O/R)	0	4,500	0	(4,500)
Total Special Contributions	54,572	29,700	32,190	2,490
MISCELLANEOUS INCOME				
Special Fundraising	6,454	20,000	32,579	12,579
Other	1,205	0	0	0
Total Miscellaneous Income	7,659	20,000	32,579	12,579
TOTAL INCOME	\$832,355	\$860,675	\$880,709	\$20,034

St. James's Episcopal Church
2022 INCOME STATEMENT
GENERAL FUND ONLY

	2021	2022		VARIANCE
	ACTUAL	BUDGET	ACTUAL	
<u>EXPENSES</u>				
ADMINISTRATION				
Telephones	\$9,053	\$9,200	\$11,514	\$2,314
Office Supplies	3,220	2,800	4,775	1,975
Equipment Rental & Replacement	10,974	12,000	11,241	(759)
Printing & Paper	2,220	3,000	3,937	937
Postage	1,388	1,500	1,250	(250)
Auditing & Accounting	8,000	8,000	10,000	2,000
Membership & Subscriptions	238	500	648	148
Advertising	535	500	438	(62)
Rector's Expense Account	8	100	269	169
Other Administration Exp.	3,789	2,500	1,889	(611)
Total Administration	39,426	40,100	45,960	5,860
CHRISTIAN EDUCATION				
Church School Operations	712	500	394	(106)
Confirmation Class	0	200	0	(200)
Youth Programs	84	200	214	14
Lay Training	750	200	811	611
Speakers - ADG & Others	0	200	0	(200)
Other	72	200	183	(17)
Total Christian Education	1,618	1,500	1,601	101
EVANGELISM				
Other	213	200	193	(8)
Total Evangelism	213	200	193	(8)
FLOWERS	2,512	2,000	5,340	3,340
MUSIC				
Music/Supplies/Musicians	944	2,000	613	(1,387)
Instrument Maintenance	1,178	1,000	1,123	123
Choir Pay	5,107	7,000	7,805	805
Other Music Expense	1,231	500	150	(350)
Total Music	8,460	10,500	9,691	(809)

GEN. FD. OUTREACH FUNDING

Diocesan Pledge Funding	74,685	75,500	75,509	9
General Outreach Funding	20,004	20,000	20,004	4
Total Outreach Funding	94,689	95,500	95,513	13

St. James's Episcopal Church
2022 INCOME STATEMENT
GENERAL FUND ONLY

<u>EXPENSES</u>	2021 ACTUAL	BUDGET	2022 ACTUAL	VARIANCE
PARISH LIFE				
Hospitality	\$625	\$800	\$1,089	\$289
Parish Social Events	0	200	475	275
Other Parish Life Expense	431	300	453	153
Total Parish Life	1,056	1,300	2,017	717
PERSONNEL				
Clergy Salary & Housing	190,392	248,600	223,327	(25,273)
Social Security Allowance	17,191	24,700	22,914	(1,786)
Clergy Continuing Educ.	1,780	3,700	2,798	(902)
Clergy Pension Plan	39,990	48,500	42,366	(6,134)
Clergy Life & Health Ins.	40,250	47,400	45,050	(2,350)
Supply Clergy	(150)	300	0	(300)
Lay Staff Salaries	164,146	156,275	171,725	15,450
Employer FICA - Laity	14,187	14,300	13,872	(428)
Lay Pension Plan	10,455	13,500	7,624	(5,876)
Lay Life & Health Insur.	40,210	27,000	37,718	10,718
Temps/Substitu. Lay Staff	2,715	800	5,150	4,350
Other	11,952	1,000	12,149	11,149
Total Personnel	533,118	586,075	584,691	(1,384)
PROPERTY				
Electricity	3,340	9,000	12,565	3,565
Gas	16,181	19,000	28,723	9,723
Water	2,297	5,000	5,110	110
Gen. Maintenance & Repair	20,565	16,000	19,450	3,450
Maintenance Supplies	1,800	2,000	3,918	1,918
Custodial Services	0	100	0	(100)
Property & Liability Insur	27,423	30,000	37,963	7,963
Lawn Care & Grounds	1,322	2,000	2,154	154
Snow Removal	876	1,500	1,205	(295)
Transfer To Major Maintenance Fund	18,000	18,000	18,000	0
Transfer To Capital Campaign	55,504	18,500	18,504	4
Other Property Expense	535	500	135	(365)
Total Property	147,842	121,600	147,726	26,126
Total Stewardship	464	500	214	(286)

WORSHIP				
Church Worship & Altar Supplies	597	400	1,228	828
Other Worship Expenses	838	800	939	139
Total Worship	1,435	1,200	2,167	967
Total Miscellaneous Expenses	458	200	0	(200)
TOTAL EXPENSES	\$831,291	\$860,675	\$895,111	\$34,436
EXCESS INCOME/EXPENSES	\$1,064	\$0	(\$14,403)	(\$14,403)

NOTES



St. James's

EPISCOPAL CHURCH ♦ WEST HARTFORD

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